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**ARRANGEMENT ESTABLISHING AN ALLIANCE
BETWEEN**

**THE U.S. DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION
SAN ANTONIO DISTRICT OFFICE**

AND

THE CONSULADO DE MEXICO EN MCALLEN, TEXAS

The U.S. Department of Labor's Wage and Hour Division (WHD) San Antonio District Office and Consulado de Mexico en McAllen, Texas:

Recognizing the joint commitment to worker protections, workplace safety and health protections acknowledged in the 2004 Letter of Agreement between the Department of Labor of the United States of America and the Ministry of Foreign Affairs of the United Mexican States; and

Recognizing that WHD's compliance assistance program provides for the establishment of cooperative relationships for purposes such as training and education, outreach and communication and promoting a national dialogue on worker protections and workplace safety and health;

Intend to establish an Alliance to achieve the following:

Overall Objective

Wage and Hour Division San Antonio District Office and Consulado de Mexico en McAllen, Texas, intend to establish a collaborative relationship to provide constituents of the Consulado de Mexico en McAllen, Texas, employed in the McAllen area and others, particularly hard to reach customers, with information, guidance, and access to training resources that will help them understand their rights as it pertains to wages and certain working conditions.

Outreach and Communication

The U.S. Department of Labor Wage and Hour Division -San Antonio District Office and the Consulado de Mexico en McAllen, Texas, will work together to achieve the following outreach and communication goals:

- Jointly build and maintain a long term relationship of cooperation to assure workers rights are protected to the fullest extent possible under the statutes enforced by WHD.
- WHD provides ongoing training to the Consulado de Mexico en McAllen, Texas staff to assure that they have a working knowledge of statutes enforced by the WHD.
- Jointly participate in conferences, local meetings, such as the mobile consulate to educate the constituents of the Consulado de Mexico en McAllen, Texas regarding their rights under the labor statutes enforced by WHD.
- The Consulado de Mexico en McAllen will act, within its legal faculties and in accordance with international law, act as a liaison between Mexican Citizens, who work in the counties of Brooks, Hidalgo and Starr, Texas, to report allegations of wage and hour violations.

Training and Education

El Consulado de Mexico and WHD intend to work together to achieve the following training and education goals:

- To provide expertise to develop training and education programs and to provide expertise in communicating such information to employers and employees in the industry.
- To deliver or arrange for the delivery of courses.
- To provide expertise to develop workplace safety and health curricula on the OSHA Field Sanitation Standards.

An implementation team made up of representatives of The San Antonio Wage and Hour Division/McAllen Field Office and Consulado de Mexico en McAllen intend to meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants to achieve the goals described above.

In addition, WHD and the Consulado de Mexico en McAllen, Texas, intend to meet at least 3 times per year to track and share information on activities and to evaluate the results of the Alliance.

This Arrangement may be modified or amended by accord of the members to meet the changing needs of the partners. Any signatory may terminate it for any reason at any time, provided they give 30 days written notice.

Signed at _____, in duplicate, this _____ day of _____, 2006.

Cynthia C. Watson
Cynthia C. Watson
Regional Administrator

6-2-2006
Date

[Signature]

06-02-06
Date

U. S. Department of Labor
Wage Hour District Office
San Antonio, Texas

Consulado de Mexico
McAllen, Texas

2006

In addition, the ...

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U. S. Department of Labor
 Wage and Hour Division
 200 A Street, N.W.
 Washington, D.C. 20512

