

MATTHEW M. FISCHER-DALY

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EDUCATION

Cornell University School of Industrial and Labor Relations, PhD candidate

Occupational Health and Safety Course, Fundación en Apoyo del Centro Regional de Seguridad y Salud Ocupacional (FUNDACERSSO), 2008

SA8000 Advanced Auditor Course Certificate, 2007

SA8000 Basic Auditor Course Certificate, 2007

School of International Service, American University, M.A., International Economic Relations, 2006

University of Michigan, B.A., Political Science and Spanish Language, 2002, Class Honors and

University Honors

University of Valencia, Valencia, Spain, Spanish Literature, 2000

WORK EXPERIENCE

International Labor Rights Forum, April 2012 – August 2016; Washington, DC, USA

Coordinator of the Cotton Campaign to End Forced Labor of Children and Adults in the Cotton Sector

- Coordinate the Steering Committee of the Cotton Campaign: Advocates for Public Interest Law, AFL-CIO, American Federation of Teachers, Anti-Slavery International, Association for Human Rights in Central Asia, Bank Information Center, Child Labor Coalition, Human Rights Watch, International Labor Rights Forum, Mercy Investment Services, Open Society Foundations, Public Services International, Responsible Sourcing Network, Retail Council of Canada, Solidarity Center, Uniting Church in Australia Synod of Victoria and Tasmania, Uzbek-German Forum for Human Rights, Walk Free.
- Advocate for governments, businesses, investors, the World Bank, International Labour Organization and United Nations agencies use their leverage to drive a policy change in the governments of Uzbekistan and Turkmenistan to end state-sponsored forced labor in the cotton sectors, through written and verbal and private and public communications. This includes the use of formal grievance mechanisms, e.g. petitioning the U.S. government to enforce laws prohibiting the importation of forced-labor produced goods, the National Contact Points of the Organisation for Economic Cooperation and Development, and World Bank Inspection Panel.
- Develop and implement capacity-building programs for civil-society in Uzbekistan and Turkmenistan to develop human rights monitoring and reporting capacities.
- Communicate to media and develop and manage the Cotton Campaign website, Twitter, Facebook, and LinkedIn accounts

Social Accountability International (SAI), September 2006 – March 2012

Senior Manager; January 2011 – March 2012; New York, USA

- New program development, proposal writing and engagement of targeted donors
- Manage SA8000 certification system development of guidance for auditors, managers and workers
- Manage the SAI complaints management system for grievances against affiliated companies
- Impact assessment of SAI programs, including SA8000 and country-focused capacity-building programs
- Curriculum development for SAI labor rights capacity-building programs
- Management of stakeholder engagement: development of multi-stakeholder roundtables and liaising with organizations that share the mission of human rights at workplaces

Project Manager; June 2009 – December 2010; New York, USA

- Write proposals, develop plans and coordinate implementation of labor standards capacity-building programs;
- Develop partnerships with in-country NGO to convene multi-stakeholder social dialogue on labor standards;
- Identify synergies and develop collaborations with initiatives working in a similar space – thematic, industry or model; for example, joint audit projects with Fair Trade USA and Rainforest Alliance;
- Contribute to and support development of inspection protocols for ministries of labor;
- Contribute to scaling up the up-take of labor standards through innovative programs, such as incentivizing exceptional performance on labor standards with better terms for trade finance; and
- Develop workplace complaint resolution systems, mechanisms for stakeholder engagement and impact assessment.

Program Associate for Project Cultivar; March 2008 – June 2009; Managua, Nicaragua

- With Regional Director, led strategic planning to achieve project objectives – to improve compliance labor standards and competitiveness in the agricultural sector;
- Coordinated implementation of training workshops, social dialogue forums and technical assistance with local partner organizations of each country – Honduras, Nicaragua, Dominican Republic;
- Developed training materials for the implementation of management systems and complaint resolution systems to assure rights at participating agricultural workplaces;
- Wrote technical reports for the principal project donor;
- Monitored project progress with regular visits to each country and observation of project activities;
- Drafted contracts for local partner organizations and coordinate the contractual process;
- Assisted local partner organizations in their development of project management capacities, including budgets;
- Designed, developed and maintained communication materials - brochures, project descriptions and project website; and
- Facilitated communications with Government Ministries, multinational corporations, producer companies, trade unions and NGOs.

Executive Assistant and Conference Coordinator; September 2006 – March 2008; New York, NY

- Administratively supported the executive management of SAI including coordination and reporting to the Board of Directors and Advisory Board, communications, fundraising, research, translation, meeting coordination and preparation; and
- Coordinated the international conference *Human Rights at Work: The Next Decade*, including logistics for the participants, development and preparation of panels on the use of social standards to promote human rights, and coordination with the venue;

The Development Group for Alternative Policies, Program Assistant; September 2005 - August 2006; Washington, DC

- Administratively supported the Alliance for Responsible Trade, a network of labor, family-farm, religious, women's, environmental, development and research organizations that promotes equitable and sustainable trade and development throughout the Americas as part of the Hemispheric Social Alliance;
- Analyzed the Structural Adjustment Participatory Review Initiative (SAPRI), a participatory process led by The Development Gap that involved the World Bank, country governments and civil society to review structural adjustment programs in ten countries; and
- Redesigned Website.

Child Aid Representative to PROBIGUA; January 2004 - June 2004; La Antigua Guatemala, Guatemala

As liaison between Child Aid, a non-profit organization that supports development projects in Mexico and Central America and Proyecto Bibliotecas Guatemala (PROBIGUA, Guatemalan Library Project), delivered supplies and checked on PROBIGUA schools, libraries and community centers

Casa Americana; English teacher; October 2002 - September 2003; Valencia, Spain

Created and implemented lesson plans to teach adults and youths the English language.

Public Interest Research Group in Michigan (PIRGIM); Field Manager; May 2000 - June 2000; Ann Arbor, MI, USA

Developed communications and canvassed door-to-door to collect petitions for a campaign that successfully advocated for legislation for smarter, non-sprawling growth in Michigan

INTERNSHIPS

Kenan Institute of Public Enterprise; June 2005 - August 2005; Washington, DC

For the Human Rights and Trade Partnership Project, provided research on the trade policymaking process and its overlaps with human rights for the book *Trade Imbalance: The Struggle to Weigh Human Rights Concerns in Trade Policymaking*, by Susan Aaronson and Jamie Zimmerman

Council on Hemispheric Affairs (COHA); January 2005 - April 2005; Washington, DC

Researched, wrote, and edited articles published in the bi-weekly Washington Report on the Hemisphere and distributed as press releases to a wide range of media throughout the Americas

State of Michigan Commission on Spanish Speaking Affairs; September 2001 - December 2001; Lansing, MI, USA

Researched state and national social policies that resulted in the inclusion or exclusion of the Hispanic community in Michigan, and wrote articles for the Commission's newsletter

LANGUAGE SKILLS

Native English, fluent Spanish.

INTERESTS

Member of the Board of Directors of the BioScience Resource Project

Community-based farming

Distance runner, including the National Marathon in Washington, DC (2010), Boston Marathon (2007, 2011-2015) and Cleveland Marathon (2006), New York Roadrunners 60K (2012, 2013), and Catskill 100K (2016)