

MATTHEW M. FISCHER-DALY

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EDUCATION

Cornell University-School of Industrial and Labor Relations

- PhD, International & Comparative Labor expected Spring 2021

American University-School of International Service

- MA, International Economic Relations Spring 2006

University of Michigan

- BA, Political Science & Spanish Language Spring 2002

SKILLS: Spanish, Stata

PROFESSIONAL EXPERIENCE

Sweatfree Purchasing Consortium, March 2019 – present.

- Primary point of contact for the Consortium
- Membership engagement and support, including updating Sweatfree LinkUp!, review of reports on labor conditions at apparel factories, and Board of Directors support

Cornell Farmworker Program, March – December 2018; Ithaca, NY

- Provided Spanish translation and facilitated immigrant farmworker legal clinics
- Interviewed farmworkers, managers and owners to assess needs and map terms and conditions of employment in agriculture

International Labor Rights Forum, April 2012 – August 2016; Washington, DC

Coordinator of the Cotton Campaign to End Forced Labor of Children and Adults in the Cotton Sector

- Advocated for governments, businesses, investors, the World Bank, International Labour Organization and United Nations agencies to use their leverage to end state-sponsored forced labor in the cotton sector, resulting in the government of Uzbekistan implementing a policy to reduce child labor and beginning an ILO program to address forced labor
- Developed capacity-building programs that supported human rights monitoring and reporting in Uzbekistan and Turkmenistan, which produced the data used in advocacy
- Increased public engagement via a variety of channels, including the Cotton Campaign website, Twitter, Facebook and LinkedIn

Social Accountability International (SAI), September 2006 – March 2012

Senior Manager, January 2011 – March 2012; New York, NY

- Designed, proposed, implemented, and assessed labor standards capacity-building programs in China, India and Latin America

Project Manager, June 2009 – December 2010; New York, NY

- Trained and developed guidance for auditors of the SA8000 certification system
- Developed a grievance resolution system centered around equity and efficiency

Program Associate for Project Cultivar, March 2008 – June 2009; Managua, Nicaragua

- Co-led strategic planning to improve compliance, labor standards and competitiveness in the agricultural sector
- Created training materials for the implementation of management systems and complaint resolution systems to assure rights at participating agricultural workplaces
- Liaised with local partner organizations in Honduras, Nicaragua and the Dominican Republic to produce training workshops, host social dialogue forums, provide technical services and assist with contract drafting

- Compiled and disseminated materials to communicate with a variety of stakeholders, including technical reports for the principal project donor
- Maintained relationships with government ministries, multinational corporations, producer companies, trade unions and NGOs

Executive Assistant and Conference Coordinator, September 2006 – March 2008; New York, NY

- Supported executive management, with a particular focus on external communications and research
- Coordinated the international conference *Human Rights at Work: The Next Decade*, convening participants and organizing sessions on using social standards to promote human rights

The Development Group for Alternative Policies (The Development GAP), September 2005 - August 2006; Washington, DC

- Analyzed findings of the Structural Adjustment Participatory Review Initiative (SAPRI), which involved the World Bank, government agencies and civil society in a participatory process to review structural adjustment programs in ten countries
- Provided support to the Alliance for Responsible Trade, part of the Hemispheric Social Alliance
- Redesigned website to improve appearance, flow and accessibility

Kenan Institute of Public Enterprise, June 2005 - August 2005; Washington, DC

- Conducted research on the trade policymaking process and human rights, published in *Trade Imbalance: The Struggle to Weigh Human Rights Concerns in Trade Policymaking*, by Susan Aaronson and Jamie Zimmerman

CERTIFICATIONS

Fundación en Apoyo del Centro Regional de Seguridad y Salud Ocupacional (FUNDACERSSO):

Occupational Health and Safety 2008

SA8000: Basic & Advanced Auditor 2007

BOARDS

BioScience Resource Project, Member of the Board of Directors 2017-present

PUBLICATIONS

- Impunity of International Labor Rights Violators and Beneficiaries: The Case of Uzbekistan. *World Development Perspectives*. (2019)
- Contemporary Social Movements to End Slavery – NGOs. Co-authored with Joanna Ewart James. In Jennifer Bryson Clark and Sasha Poucki, Eds. *The SAGE Handbook of Human Trafficking and Modern Day Slavery*. London: SAGE Publications. (2019)
- Book Review. *Informal Workers and Collective Action: A Global Perspective*. Adrienne E. Eaton, Susan J. Schurman, & Martha A. Chen, Eds. *Comparative Labor Law & Policy Journal*. 40(1). (2018)
- Book Review. *Achieving Workers' Rights in the Global Economy*. Richard P. Applebaum and Nelson Lichtenstein, Eds. *ILR Review*, 70(4) (2017), 1064–1066.