



Cornell University
ILR School
Labor and Employment Law Program

Whistleblower Retaliation: Significant Changes for Employers and Employees

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Rachel Geman

Rachel Geman is a partner in Lief Cabraser Heimann & Bernstein, LLP, with a practice primarily dedicated to consumer protection and employment law cases. Currently, Rachel is litigating a series of cases involving consumer fraud in the banking and mortgage industries, and representing female financial services professionals who allege gender discrimination.

Rachel's recent successes include representing employee benefit plans and other investors in recovering \$65 million from AXA Rosenberg relating to its handling of investments; serving as Co-Lead Class Counsel or counsel for the class in a series of cases against credit card companies alleging deceptive marketing and unfair practices in the sale of "payment protection" products, resulting in more than \$50 million in proposed or finalized settlements; litigating the largest False Claims Act case in history involving the U.S. Department of Education, ultimately recouping \$78.5 million from the University of Phoenix; and making up to \$35 million available to employees through settlement of hard-fought wage and hour litigation against Wal-Mart in Washington State.

Rachel has spoken and written extensively on class action and employment law topics. She recently completed a term as the Employee-Side Chair of the Equal Employment Opportunity Committee of the ABA's Labor and Employment section. Rachel has also been an adjunct law professor, teaching international employment law.