

Todd Dickey

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School of Industrial and Labor Relations
Cornell University
Ithaca, NY 14853

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Education

Cornell University, Ithaca, NY

Ph.D. candidate in industrial and labor relations (Expected May 2017)

Dissertation: *On the Frontier with Conflict Management*

Committee: David Lipsky (Chair), Rosemary Batt, Mildred Warner

Master of Science in industrial and labor relations (May 2013)

Syracuse University, Syracuse, NY

Master of Arts in political science (August 2009)

Vassar College, Poughkeepsie, NY

Bachelor of Arts in political science with departmental honors and general honors (May 2004)

Research Interests and Teaching Fields

Public sector labor and employment relations, workplace conflict management and dispute resolution systems, negotiation, mediation and arbitration theory and practice, organization theory and change, collective bargaining and organizing, labor-management partnership, labor and employment law

Awards

The Susan C. Eaton Grant for excellence in publicly engaged scholarship by the Labor and Employment Relations Association (June 2014)

The Joel Seidman Prize for best M.S. thesis or graduate student research paper in the field of industrial and labor relations (April 2013)

Journal Article

Integrating Unions in Integrated Conflict Management Systems

Conflict Resolution Quarterly, Volume 33(S1), pp. S45-S66, 2015

Article Manuscripts in Progress

Being Management/Beating Management: Unions, Strategy, and Conflict Management Systems

Workplace Dispute Resolution in the Federal Executive Branch

With David Lipsky

Published Reports

Engaging Research/Engaging Cornell: Graduate Education, Public Engagement, and Cornell University's Land Grant Mission (January 2015)
Supported by a grant from Engaged Learning + Research, Cornell University
With John Armstrong, Justine Lindemann, and Melissa Rosario

AFL-CIO Young Worker Groups Research Project (April 2012)
Supported by a grant from the AFL-CIO
With Monica Bielski Boris, University of Illinois; Jeff Grabelsky, Cornell University; Ken Margolies, Cornell University; and David Reynolds, Wayne State University

Invited Talks and Conference Presentations

The Evolution of Comprehensive Conflict Management
Future @ Work Federal Mediation and Conciliation Service Labor-Management Conference
Chicago, IL (August 2016)

Measuring the Impact of Federal Labor-Management Forums
National Council on Federal Labor-Management Relations
Washington, DC (November 2015, May 2016, and July 2016)

The Individual Turn in Workplace Conflict Management
Labor and Employment Relations Association Annual Meeting
Pittsburgh, PA (May 2015)

On the Frontier with Conflict Management
Cornell University, ILR School
Ithaca, NY (March 2015)

Variation in Stakeholder Perceptions of Integrated Conflict Management Systems
Labor and Employment Relations Association Annual Meeting
Portland, OR (June 2014)

Engaging Research: Graduate Education, Public Engagement, and Cornell University's Land Grant Mission
Imaging America Annual Conference
Syracuse, NY (October 2013)

Being Management/Beating Management: Unions, Strategy, and Conflict Management Systems
German Industrial Relations Association Doctoral Spring School
Berlin, Germany (March 2013) and
Canadian Industrial Relations Research Association
Toronto, Ontario (May 2013)

Unions and Public Agency Workplace Conflict Management Systems
International Labour and Employment Relations Association's Sixteenth World Congress
Philadelphia, PA (July 2012)

Professional Affiliations

National Council on Federal Labor-Management Relations
Member, Problem Resolution Subcommittee (January 2015-Present)
Neutral Chair, Impact Working Group (April 2016-Present)

Labor and Employment Relations Association

Member (August 2009-Present)

Member, Annual Meeting Program Committee (January 2011-January 2014)

Co-Chair, Ph.D. Student Consortium, "Work in Action: Scholars without Borders," LERA Annual Meeting, Denver, CO (January 2011)

Association for Conflict Resolution

Member (September 2013-Present)

Member, Membership Committee (November 2013-Present)

Member, Diversity and Equity Committee (December 2013-Present)

Practice Lead, Federal Sector Workplace Conflict Resolution Committee (October 2014-Present)

Imagining America: Artists and Scholars in Public Life

Member (October 2012-Present)

Central New York Publicly Active Graduate Fellow (January 2013-Present)

Executive Education Instruction

U.S. State Department: Introduction to Mediation (January 2015)

With Rocco Scanzza

Teaching Experience

ILR-LR 6012/LAW 6024: Managing Workplace Conflict (*Graduate Level*) (Spring 2015)

With David Lipsky

Community-Engaged Learning and Teaching Certificate, Center for Teaching Excellence, and Engaged Learning + Research, Cornell University (December 2013)

ILR-LR 6080/LAW 6080: Mediation (*Graduate Level*) (Fall 2012, Fall 2013)

With Rocco Scanzza

ILR-LR 6080: Labor Arbitration (*Graduate Level*) (Fall 2012, Spring 2013, Fall 2013, Spring 2014)

With Martin Scheinman

ILR-LR 6019/LAW 2019: Dispute Resolution Practicum (*Graduate Level*) (Spring 2012, Spring 2013)

With David Lipsky and Rocco Scanzza

ILR-LR 6011: Negotiation: Theory and Practice (*Graduate Level*) (Fall 2011, Fall 2012, Fall 2013)

With David Lipsky

ILR-LR 5000: Collective Bargaining (*Graduate Level*) (Spring 2011)

With David Lipsky

Graduate School Service

Treasurer, **Cornell Participatory Action Research Network** (December 2012-Present)

Executive Committee Member, **The Worker Institute, ILR School** (August 2011-August 2013)

(August 2016)