



Whistleblower Retaliation: Significant Changes for Employers and Employees
Thursday, April 11, 2013
8:30am-11:00am

The USDOL has rearranged and strengthened its enforcement program regarding the over 20 statutes within its jurisdiction that contain whistleblower and retaliation protections. This is a game-changer for employers and employees alike. Decisions under OSHA, Sarbanes-Oxley, FLSA, Mine Safety, the Federal Railroad Safety Act, etc., have ramifications beyond the particular statute to all statutes enforced by DOL. Recent Supreme Court decisions about retaliation also have raised the bar for employers. Some employers argue that these statutes encourage employees to bypass internal complaint mechanisms and engage in zealous self-help discovery. Some employees, on the other hand, believe that utilization of internal procedures can present unnecessary risks and that reasonable self-help discovery enables the prevention of fraud and dangerous working conditions. Who is right? Are there general lessons we can draw across the jumble of statutes with claims litigated in different venues? Given these issues, what are the ethical obligations of counsel in these cases?

Discuss what you need to know when employers or employees seek your advice with our panel:

- **M. Patricia Smith**, Solicitor of Labor, U.S. Department of Labor
- **Steven Pearlman**, Partner, Proskauer Rose LLP
- **Rachel Geman**, Partner, Lief Cabraser Heimann & Bernstein LLP

- WHEN:** **Thursday, April 11, 2013**
8:30am – Registration
9:00am-11:00am – Program
- WHERE:** **Cornell ILR NYC Conference Center**
16 East 34th Street, 6th Floor
New York, NY 10016
- CLEs:** **1.5 NYS CLEs – Professional Practice** (Transitional and Non-Transitional)
0.5 NYS CLEs -- Ethics
- FEE:** \$125 (includes materials and continental breakfast)

Co-sponsored by: Lief Cabraser Heimann & Bernstein LLP and Proskauer Rose LLP

You can register online at: www.ilr.cornell.edu/law/events or by fax at 212-340-2890.
For questions on our CLE scholarship policy, call Stephanie Sutow at 212-340-2866 or e-mail esta_bigler_ilr-lel@cornell.edu

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