



Cornell University ILR School

ILR Alumni Bulletin
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CORPORATE

011969 (First Posted: 11/25/2016)

POSITION: Manager, Talent Acquisition

EMPLOYER: American Express

LOCATION: New York, NY

DUTIES: This position will utilize your previous experience in leadership and recruiting to directly lead a professional recruitment team and motivate them to drive results to the next level. Being close to the marketplace through benchmarking and networking, you will analyze both recruitment and business trends to provide expert solutions to finding top talent. Your insight will allow you to make recommendations on staffing processes, building talent pipelines and sourcing prospects that result in finding top talent. You will build strong partnerships with business leaders to provide a proactive approach to talent acquisition in key areas of our business, driving top diverse talent into hires.

QUALIFICATIONS: Full list of qualifications can be found at <https://jobs.americanexpress.com/jobs/16015360/Manager%2C+Talent+Acquisition?lang=en-US>

SALARY: Commensurate with experience.

CONTACT: Apply here: <https://jobs.americanexpress.com/jobs/16015360/Manager%2C+Talent+Acquisition?lang=en-US>.

Upon submitting application, send email to Jamie.peretz@aexp.com.

011972 (First Posted: 12/16/2016)

POSITION: Senior HR Manager

EMPLOYER: Citi Bike

LOCATION: Brooklyn, NY

DUTIES: This position will administer compensation, benefits and performance management systems, and safety systems. Fulfill responsibilities related to responding to grievances, refereeing disputes, terminating employees, and administering disciplinary procedures. Provide current and prospective employees with information about policies, job duties, working conditions, wages, and opportunities for promotion and employee benefits. Advise managers on organizational policy matters such as equal employment opportunity and sexual harassment, and recommend needed changes. Analyze statistical data to identify and determine root cause of issues and develop recommendations for improvement of organization's personnel policies and practices.

QUALIFICATIONS: Minimum ten years of progressive Human Resources experience, including experience managing a team of HR Professionals. Experience working in union environment. Ability to motivate, develop, and direct people as they work, identifying the best people for the job. Knowledge of principles and procedures for personnel recruitment, selection, training, compensation and benefits, and labor relations. Must be a change agent with excellent people assessment skills and leadership capabilities.

SALARY: 100,000 - 125,000

CONTACT: To apply to this position please follow the link below:

<https://jobs.lever.co/motivateco/6dc68108-1ce7-4614-97ef-48ce697c93d6?lever-origin=applied&lever-source%5B%5D=ILR%20Alumni>

011973 (First Posted: 12/16/2016)

POSITION: HR Director

EMPLOYER: Motivate International

LOCATION: Brooklyn, NY

DUTIES: The HR Director will be responsible for all HR duties related to Motivate. This includes working with a dynamic management team to maximize the strategic use of human resources in managing a unionized workplace environment and in leading the functions of employee compensation, recruitment, development, personnel policies, and regulatory compliance. The Human Resources Director will use his/her knowledge of labor law, and knowledge and experience of labor contract administration to sustain and promote positive relationships with the Union and Union members. Experience in identifying and addressing issues of concern to the Union as they arise, navigating Union grievances and other procedures, and otherwise administering the contracts and managing the relationship are required in this role.

QUALIFICATIONS: Minimum ten years of progressive Human Resources experience, including experience managing a team of HR Professionals with 5-7 years experience working in union environment. The ability to motivate, develop, and direct people as they work, identifying the best people for the job. Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.

SALARY: 125,000 - 140,000

CONTACT: Please follow the link below to apply for this position:

<https://jobs.lever.co/motivateco/3a3a6721-dd0d-4ab2-8dbd-9e49ae1e5dea?lever-origin=applied&lever-source%5B%5D=ILR%20Alumni%20>

LEGAL

011970 (First Posted: 11/25/2016)

POSITION: Senior Associate

EMPLOYER: Berke-Weiss Law PLLC

LOCATION: New York, NY

DUTIES: The position will entail legal research; drafting legal memoranda, pleadings, discovery documents, and reviewing document production. The successful candidate will handle client meetings and interface with opposing counsel; take and defend depositions, make court appearances, draft and review position statements, and employment and separation agreements. Experience providing advice and counsel to small businesses and non-profits also would be helpful. The candidate must be able to work independently when necessary, while being prepared to meet the changing daily demands of a small law firm.

QUALIFICATIONS: Candidate must be admitted in New York, SDNY and EDNY. Three to six years of employment law and federal litigation experience are required. Experience with government agencies, such as the EEOC, NYSDHR, and NYCCHR, and with state court practice, preferred. This is a great opportunity for someone who wants to be part of the daily operations of a small law firm, while enhancing their employment law experience by working with a well-known lawyer in the field.

SALARY: Commensurate with experience.

CONTACT: Send a resume with a cover letter to alex@berkeweisslaw.com using "Senior Associate Application" as the subject line.

011971 (First Posted: 12/09/2016)

POSITION: Communications and Social Media Manager

EMPLOYER: Transportation Institute

LOCATION: Washington, DC

DUTIES: Responsible for the development, refinement, and implementation of the association's public relations, communication, social media, website design, and outreach efforts. Some of the primary goals of the position are to maintain the association's website, develop a social media strategy, engage the media on association priorities, and refine association publications and external communications. Responsible for consistent and cohesive messaging to inform and influence selected audiences and stakeholders. An ideal candidate will have developed effective strategies and tactics to reach target audiences and have achieved tangible objectives related to traffic, social media, and constituent building.

QUALIFICATIONS: Bachelors degree preferably in English, Communication, Public Affairs, Journalism, Government, History, Marketing, or Business;

Minimum of five years of experience in communications or public affairs. Outstanding writing, oral communication, and analytical skills. Experience in creating communication plans that include goals and a strategy to accomplish them. Excellent organization and project management skills. Capability to generate creative ideas and work with minimal guidance.

Congressional experience is a plus.

SALARY: Commensurate with experience.

CONTACT: Send resume and relevant writing samples to: rberkowitz@trans-inst.org. Website: www.transportationinstitute.org.

011974 (First Posted: 12/16/2016)

POSITION: HR Manager/ HR Director

EMPLOYER: Northwell Health

LOCATION: Long Island, NY

DUTIES: Act as a strategic business partner to contribute to the following areas: employee engagement, organizational development, succession planning, talent mapping employee/labor relations.

QUALIFICATIONS: Minimum of five to seven years of experience in a generalist function. Bachelors Degree required. Masters degree preferred

SALARY: Commensurate with experience

CONTACT: If interested, please forward your resume to aelbayar@northwell.edu.