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**EDUCATION:**

Ph.D., University of Toronto, 2004

**CURRENT POSITION AND PROFESSIONAL ACTIVITIES:**

Associate Professor, ILR School, Cornell University, July 2011 to present  
Editorial Board, Industrial Relations, 2012-

**MAJOR AWARDS:**

2013 John Dunlop Scholar for Outstanding Contributions to Labor and Employment Research  
Winner, 2005 W.E. Upjohn Institute Best Dissertation Award  
Co-Winner, 2004 Labor and Employment Relations Association Best Dissertation Award  
Winner, 2004 Hartle Prize for Best Dissertation (*University of Toronto*)

**MAJOR SSHRC GRANTS (Canada):**

1. Research in Canadian Labour Relations, 2008-2011. Social Sciences and Humanities Research Council: Standard Research Grant. (\$66 000)
2. Compensation Regime Changes, 2008-2011. Social Sciences and Humanities Research Council: Strategic Grant Special Call on Management, Finance and Accounting. (\$120 000)
3. Projects in Compensation, 2005-2008. Social Sciences and Humanities Research Council: Standard Research Grant. (\$70 000)

**RESEARCH: [Author names are in alphabetical order for all publications]**

**(i) Refereed Journal Articles**

1. Chris Riddell and Craig Riddell. "The pitfalls of work requirements in welfare-to-work policies: Experimental evidence on human capital accumulation in the Self-Sufficiency Project." Journal of Public Economics, Volume 117, pages 39-49, 2014.
2. Chris Riddell. "Labor law and reaching a first collective agreement: Evidence from a quasi-experimental set of reforms in Ontario." Industrial Relations, Volume 52, Number 3, pages 702-736, 2013.
3. Michele Campolieti and Chris Riddell. "Disability policy and the labor market: Evidence from a natural experiment in Canada, 1998-2006." Journal of Public Economics, Volume 96, Number 3, pages 306-316, 2012.
4. Chris Riddell. "Compensation policy and quit rates: A multi-level approach using benchmarking data." Industrial Relations, Volume 50, Number 4, pages 656-677, 2011.
5. Chris Riddell. "The causal effect of election delay on union win rates: Instrumental variable estimates from two natural experiments." Industrial Relations, Volume 49, Number 3, pages 371-386, 2010.
6. Peter Kuhn and Chris Riddell. "The long-term effects of unemployment insurance: Evidence from New Brunswick and Maine, 1940-1991." Industrial and Labor Relations Review, Volume 63, Number 2, pages 183-204, 2010. [Lead Article]
7. Tuomas Pekkari and Chris Riddell. "Performance pay and earnings: Evidence from personnel records." Industrial and Labor Relations Review, Volume 61, Number 3, pages 297-319, 2008.
8. Michele Campolieti, Chris Riddell and Sara Slinn. "Labor law reform and the role of delay in union organizing: Empirical evidence from Canada." Industrial and Labor Relations Review, Volume 61, Number 1, pages 32-56, 2007.
9. Chris Riddell and Rosemarie Riddell. "Welfare checks, drug consumption, and health: Evidence from Vancouver injection drug users." Journal of Human Resources, Volume 41, Number 1, pages 138-161, 2006.
10. Michele Campolieti, Morley Gunderson and Chris Riddell. "Minimum wage impacts from a pre-specified research design: Canada 1981-1997." Industrial Relations, Volume 45, Number 2, pages 195-216, 2006.

11. Chris Riddell. "Union certification success under voting versus card-check procedures: Evidence from British Columbia, 1978-1998." Industrial and Labor Relations Review, Volume 57, Number 4, pages 493-517, 2004. [Lead Article]
12. Chris Riddell. "Union suppression and certification success." Canadian Journal of Economics, Volume 34, Number 2, pages 396-410, 2001.
- (ii) Other Refereed Publications**
13. Chris Riddell. "Using social science research methods to evaluate the efficacy of union certification procedures." Canadian Labour and Employment Law Journal, Volume 12, Number 3, pages 377-396, 2005. [Special Issue: Heenan Blaikie / University of Western Ontario Labour Law Conference]
14. Chris Riddell and Craig Riddell. "Changing patterns of unionization: the North American experience." In: Unions in the 21<sup>st</sup> century: An international perspective (editors: Anil Verma and Thomas Kochan). London, UK: Palgrave Macmillan, pages 146-164, 2004. [2001 International Conference on Union Growth]

#### **TEACHING EXPERIENCE:**

##### **(i) Graduate teaching:**

Empirical Methods (PhD Level); Applied Data Analysis for HR/LR Practitioners (Master's Level); Compensation (Master's Level); Quantitative Skills for Practitioners (Master's Level); Organization Strategy and Performance Measurement (Master's Level); Incentives and Performance Management (Master's Level); Executive Compensation (Master's Level); Research Methods (Master's Level); Labour Economics (Master's Level).

##### **(ii) Undergraduate teaching:**

Compensation; Collective Bargaining

#### **JOURNAL REFEREE:**

Industrial and Labor Relations Review; Journal of Labor Economics; American Economic Review; Journal of Public Economics; Journal of the European Economics Association; American Economic Journal: Applied Economics; Review of Economics and Statistics; Industrial Relations; Canadian Journal of Economics; Canadian Public Policy; Journal of Policy Analysis and Management; Southern Economic Journal; British Journal of Industrial Relations; Relations Industrielles; Journal of Industrial Relations; LABOUR: Review of Labour Economics and Industrial Relations