



Cornell University
ILR School

ILR Alumni Bulletin
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CORPORATE

011704 (First Posted: 2/20/2015)

POSITION: Human Resource Manager

EMPLOYER: Pall Corporation

LOCATION: Timonium, MD

DUTIES: Provide strategic direction, support and coaching to 250+ hourly and management employees. Develop, recommend and implement human resources programs covering performance management, talent acquisition, workforce planning, compensation & benefits and labor relations. Assure compliance to applicable laws and regulations. Foster a positive employee environment.

QUALIFICATIONS: Bachelors degree in Human Resources or related field is required. Minimum of five years of progressive HR experience in a manufacturing environment. SPHR/PHR certification. Possess strong assessment and interpersonal skills. Be able to influence multiple levels within an organization.

SALARY: \$80K - \$105K

CONTACT: Send resumes and cover letters to Tina Houser at tina_houser@pall.com, phone: (234) 678-5611.

011705 (First Posted: 2/20/2015)

POSITION: Plant Human Resource Manager

EMPLOYER: Lear Corporation

LOCATION: Pine Grove, PA

DUTIES: Plan, direct, and coordinate human resource management activities of a union manufacturing facility with close to 300 employees. Oversee administration of hiring, retention, termination, personnel records, legal compliance, compensation, benefits, and long-term staffing strategies. Develop personnel rules and regulations, pay and job classification structure, and programs for employee training, safety, health, team building and morale.

QUALIFICATIONS: Bachelors degree in Human Resources or related field is required. Minimum of five years' experience in a related field and in a large manufacturing facility. Senior Professional in Human Resources (SPHR) is preferred. Strong understanding of FLSA, AA and ERISA. Experience working in a union environment in manufacturing. Demonstrated management and organizational skills.

SALARY: \$90K based on experience

CONTACT: Go to Lear.com/careers. Click Job Opportunities - US. Click Search Current Openings. Under Current Listings, click Human Resources. Select Plant HR Manager (234634).

011706 (First Posted: 2/27/2015)

POSITION: Plant Human Resource Manager

EMPLOYER: Lear Corporation

LOCATION: Hammond, IN

DUTIES: Oversee administration of hiring, retention, termination, personnel records, legal compliance, compensation, benefits, and long-term staffing strategies. Develop and administer personnel rules and regulations, pay and job classification structure and programs for employee training, safety, health, team building and morale.

QUALIFICATIONS: Bachelors degree in Human Resources or related field is required, Masters degree is preferred. SRHP certification preferred. Five to seven years' experience in human resources with increasing supervisory responsibilities. Experience working in a union environment in manufacturing. Demonstrated management and organizational skills. Previous experience managing a large manufacturing site.

SALARY: \$100K Commensurate with experience

CONTACT: Go to lear.com/careers. Click on Job Opportunities - US. Click on Search Current Openings. Under Current Listings click Human Resources. Select Plant HR Manager (236935).

011708 (First Posted: 2/27/2015)

POSITION: Director of Human Resources

EMPLOYER: Ithaca Beer Company

LOCATION: Ithaca, NY

DUTIES: Payroll management, benefits management/tracking/enrollment, records/documentation/discipline, onboarding and orientation, company communication, workers compensation/unemployment case management, policy compliance and helping to steer and develop company culture.

QUALIFICATIONS: Bachelors degree in Human Resources or related field is required, Masters degree preferred. Minimum of five years' experience in Human Resources. Impeccable organizational, problem-solving, performance management and interpersonal communication skills is required. Familiarity with local, state and federal employment law. Working knowledge of ADP payroll services preferred.

SALARY: Commensurate with experience

CONTACT: Please send resume and cover letter to employment@ithacabeer.com.

011709 (First Posted: 2/27/2015)

POSITION: Labor Relations Manager

EMPLOYER: The Walt Disney Company

LOCATION: Anaheim, CA; Lake Buena Vista, FL

DUTIES: Provide guidance to team members and management with regard to company policy/practices/collective bargaining agreements and employment law. Administering collective bargaining agreements including assisting in negotiations, processing grievances and fostering positive labor/management relations. Effectively create summaries and other documents related to the labor relations function.

QUALIFICATIONS: Bachelors degree required, Masters degree preferred. Previous Disney leadership experience preferred. Demonstrated skills and abilities in Labor Negotiations; Experience establishing professional working relationships while working under adverse conditions; Administration of Collective Bargaining Agreements; Understanding of all aspects of labor and human resources related laws, regulations, policies, principles, concepts and practices, including but not limited to Title VII, ADA, FMLA and the NLRB; Supporting a client system on the overall labor relations function including education, continuous performance improvement and trend analysis.

SALARY: Commensurate with experience

CONTACT: For the FL position, please apply online at <https://xjobs.brassring.com/tgwebhost/jobdetails.aspx?partnerid=25348&siteid=5039&jobid=250548>. For the CA position, please apply online at <https://xjobs.brassring.com/tgwebhost/jobdetails.aspx?partnerid=25348&siteid=5039&jobid=244250>.

011711 (First Posted: 03/13/2015)

POSITION: Director, Human Resources

EMPLOYER: Superior Uniform Group

LOCATION: Seminole, FL

DUTIES: Manage all aspects of the Human Resources function within the corporation and certain of its subsidiaries. Oversee HR staff and be directly responsible for hiring, training, evaluating, disciplining and terminating. Oversee and enhance the payroll and HRIS functions. Serve as primary liaison with departments and agencies that provide regulations and guidelines for HR practices.

QUALIFICATIONS: Bachelors degree required, Masters degree preferred. Minimum of ten years of progressive Human Resources Generalist experience. Proven ability to maintain an effective HR function, including involving labor relations. Proficient in MS Office Suite and HRIS systems. PHR, SPHR, or GPHR certification preferred. Prior experience as a Director/VP of Human Resources of a company with annual revenues in excess of \$100 million and 400+ employees.

SALARY: \$100K+ Commensurate with experience

CONTACT: Email your resume to Don Schuler at dschuler@sug.biz.

011712 (First Posted: 03/13/2015)
POSITION: Director, Labor Relations
EMPLOYER: Delaware North
LOCATION: Buffalo, NY

DUTIES: Serve as a key member of HR-Labor Relations teams by providing leadership in developing, achieving and maintaining high quality LR support and service in collaboration with senior leadership, field leadership and Human Resources Vice Presidents. Provides expert consultation on CBA administration, multi-employer funds, LR procedures as well as corrective counseling. Serve as chief negotiator of CBA's as assigned. Provides overall Labor Relations support throughout the collective bargaining process. Some travel required (50%).

QUALIFICATIONS: Bachelors degree in a relevant field of study required, Juris Doctor preferred. Minimum ten years' experience in industrial relations in a union represented environment. Demonstrated ability in labor negotiations. Working and interpretation knowledge of the NLRA.

SALARY: \$95K - \$130K

CONTACT: Please apply online at <http://jobs.dncinc.com/>.

011713 (First Posted: 03/13/2015)

POSITION: HR Manager
EMPLOYER: KMK Consulting, Inc.
LOCATION: Morristown, NJ

DUTIES: Create alignment between the company and employees by selecting, retaining and growing the right individuals; onboard new hires; set expectations; build employee relationships; oversee training materials; communicate to all employees information security & IP policy.

QUALIFICATIONS: Bachelors degree required, Masters degree preferred. Minimum three years of experience in human resources or similar role. Knowledge of basic HR terminology, policies and best practices. Interact effectively with a variety of people and remain neutral in conflict situations. Computer savvy with MS Office Suite.

SALARY: Commensurate with experience

CONTACT: Please email your resume and salary requirements to michael@kmkconsultinginc.com.

LEGAL

011710 (First Posted: 3/6/2015)

POSITION: Associate (1-3)
EMPLOYER: Shepherd Finkelman Miller & Shah, LLP
LOCATION: Chester, CT or Media, PA

DUTIES: Serve as associates in a growing complex litigation practice. Significant travel (principally domestically but some international) required.

QUALIFICATIONS: Juris Doctor or equivalent from a competitive law school. Federal court clerkship preferred.

SALARY: Commensurate with experience

CONTACT: Submit resume to James E. Miller at jmiller@sfmslaw.com or contact James Miller by email or toll-free at (866) 540-5505 with any questions.

EDUCATION

011707 (First Posted: 2/27/2015)

POSITION: Talent Management and Retention Manager
EMPLOYER: Long Island University
LOCATION: Brookville, NY

DUTIES: Develop and execute recruiting strategies to deliver the best possible job candidates for positions, recruit talented passive candidates for positions across multiple levels of the University, proactively create talent pipeline strategies while managing multiple projects simultaneously, support the design and implementation of professional development programs to improve the depth of the University.

QUALIFICATIONS: Bachelors degree required, Masters degree in Business, Human Resources or Public Administration is preferred. Strong written and oral communication skills; ability to work with teams and independently; good negotiation and interpersonal skills; strong detail-orientation and organizational skills; exceptional time management skills; PHR or SHRP certifications preferred; and demonstrated skills in all aspects of recruiting, including networking, sourcing, qualifying, screening, negotiating and relationship management.

SALARY: \$45K - \$55K

CONTACT: Please send cover letter, resume and three references to hr@liu.edu.