



Cornell University ILR School

ILR Alumni Bulletin
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CORPORATE

011728 (First Posted: 04/17/2015)

POSITION: VP-Talent and Compensation

EMPLOYER: IAC (InterActive Corporation)

LOCATION: New York, NY

DUTIES: Responsible for creating and maintaining competitive compensation programs across the business units for the Search and Applications (S&A) business and driving talent acquisition. The position will play a key role in formulating the compensation strategy for the various business units and recruiting key talent. This executive will work with the Head of HR for each respective business in the design, development and management of key HR programs across S&A.

QUALIFICATIONS: Bachelors degree required, Masters degree preferred. Ten years or more of business experience with progressive increases in management responsibilities.

SALARY: \$175K - 200K base; bonus

CONTACT: Please send resume Michael.bruno@iac.com.

011729 (First Posted: 04/17/2015)

POSITION: VP-Human Resources Transformation and Strategy

EMPLOYER: IAC (InterActive Corporation)

LOCATION: New York, NY

DUTIES: Build the HR function for the future and provide a strategic partnership to the business as it faces marketplace challenges and prepares to take advantage of new opportunities in the technology sector. Key focus areas are in strategy, identifying talent, and building an HR infrastructure to further position the company for growth and future acquisitions.

QUALIFICATIONS: Bachelors degree required, Masters degree preferred. Strong strategic business orientation and acumen. Best in-class HR practices. Clearly recognized as an effective leader and history of developing high performing teams. A change leader who has thoughtfully designed and implemented change and communications strategies and tools to enable business or functional transformation. Experience in online businesses is preferred.

SALARY: \$210K - 225K base; Bonus, Equity

CONTACT: Please send resume to: Michael.bruno@iac.com.

011733 (First Posted: 05/01/2015)

POSITION: Regional HR Specialist

EMPLOYER: Hatstand

LOCATION: New York, NY

DUTIES: The HR Specialist will support the day-to-day operations of the human resources function for the US, working closely with the business and the global HR team. This is a great opportunity for a junior HR professional to join a growing company and gain exposure to various HR practices and projects. Administer onboarding and lead induction, manage exit process, HR reporting, assist with immigration, assist with training and vendor relationships, support recruitment team, manage campus recruitment relationships and events, liaise with global HR team on policies and procedures.

QUALIFICATIONS: Bachelors degree required. Prior HR/administrative experience (full time and/or internship), highly motivated, with excellent communication and interpersonal skills, detail-oriented, ability to multitask and strong organizational skills, professional and highly confidential

SALARY: Commensurate with experience

CONTACT: Please send resume and cover letter to sarah.falender@hatstand.com.

011737 (First Posted: 05/08/2015)

POSITION: Senior Labor Relations Representative

EMPLOYER: Lockheed Martin Corporation

LOCATION: Moorestown, NJ

DUTIES: Studies, participates in the development/implementation of strategies, prepares for, and advises on matters pertaining to contract administration, contract negotiation, grievance investigation/adjudication, arbitration case preparation and support, conciliations, federal and state labor legislation, etc. Actively engaged across the enterprise, in Labor Relations and Positive Labor Relations activities in support of the business and MST/LR team. Represents management in collective bargaining with unions representing company employees. Prepares briefs and conducts or participates in the conduct of presentations at hearings.

QUALIFICATIONS: Bachelors or Masters degree required. Labor Relations/Collective Bargaining experience with hourly-through-exempt unions. Strong data mining and analysis skills. Attention to detail; precision in communications. Effective political acumen with leadership team and direct employee interactions. Mentoring/coaching, teaming and knowledge transfer skills.

SALARY: Commensurate with experience

CONTACT: Please apply online at <http://jobs.lmt.co/1KqYy>. Requisition #314559BR.

LEGAL

011730 (First Posted: 04/17/2015)

POSITION: Employment Counsel

EMPLOYER: Public Company - Confidential

LOCATION: West Palm Beach, FL

DUTIES: A public company seeks an Employment Counsel for their South Florida location. The company is a leading provider of specialty contracting services to the dynamic telecommunications and infrastructure industry throughout the United States and in Canada. The Employment Counsel position will generally involve providing advice and counsel on a wide variety of employment related matters and workplace issues to Human Resources, executive management and business clients at the companies various locations. The Employment Counsel will provide litigation management and support to external counsel on all employment related matters, and when needed, be the responding attorney on all matters managed internally.

QUALIFICATIONS: Juris Doctor degree required. Five to eight years of experience practicing employment law in a large law firm and/or in-house. Experience working with construction and/or manufacturing companies, or work with a predominantly hourly based, mobile workforce, as well as a combination of law firm and in house experience preferred.

SALARY: Commensurate with experience

CONTACT: Please contact Sharyn Aviv at Sharyn.aviv@palmerkent.com or by phone at (561) 702-6582.

UNION

011731 (First Posted: 04/24/2015)

POSITION: Communications Coordinator - Airports Campaign

EMPLOYER: SEIU International

LOCATION: Washington, DC; New York, NY; or Chicago, IL

DUTIES: Manage SEIU division communications and media work to raise standards for tens of thousands of underpaid terminal cleaners, cabin cleaners, skycaps, wheelchair agents, customer service agents, terminal security officers, ramp workers and baggage handlers who are forming unions and Fighting for \$15 and more at airports throughout the country. Involve members and the public in achieving campaign goals, and brand SEIU as the national and international union within the subcontracted airport service industry.

QUALIFICATIONS: Bachelors degree in Communications or related field is required. Five to eight years of related work experience. Experience developing and implementing strategy on a wide range of campaigns, including organizing, contract, political, and legislative, as well as experience working with community allies. Thorough knowledge of media relations strategies and electronic and print media systems. Knowledge of advertising techniques and familiarity with all aspects of literature, audiovisual, and online production process required. Excellent writing, verbal, and analytical skills. Demonstrated capacity to continuously develop knowledge and skills related to use of rapidly changing technology. Knowledge of unions or other advocacy organizations. Skill in the use of personal computer including Microsoft Office Suite. Spanish language skills preferred.

SALARY: Commensurate with experience

CONTACT: Please apply online at <http://www.Click2apply.net/npmdyvq>. Include a resume, cover letter and brief writing sample. Your cover letter should explain your reason for wanting to work for SEIU, an example of how you demonstrated success in a similar position and a description of how this position fits into your long-term career plan.

011734 (First Posted: 05/08/2015)

POSITION: Organization Leadership Specialist for Equity and Inclusion

EMPLOYER: SEIU International

LOCATION: Washington, DC

DUTIES: Develop and teach curriculum for a wide range of audiences (elected officers, staff, and union members) on inclusion, equity, anti-oppression, and structural racism. Work with a wide variety of local unions on designing, implementing, and evaluating change strategies that create equitable and inclusive organizations. (Any one position may not include all of the specific duties and responsibilities listed. Examples provide a general summary of the work required and should not be treated as a total and complete list of expected duties to be performed by employees in the classification.)

QUALIFICATIONS: Bachelors degree required, Masters in Labor Relations, Liberal Arts or related field preferred. A minimum of three years of experience working with organizations on leadership and issues of equity and inclusion. A minimum of five years of experience demonstrating progressively greater responsibility in a union, political, nonprofit or issue-driven environment.

SALARY: Commensurate with experience

CONTACT: A resume and cover letter are required for all applications. Your cover letter should explain your reason for wanting to work for SEIU. Please apply online at <http://www.Click2apply.net/nqzjrm7>.

011735 (First Posted: 05/08/2015)

POSITION: Economic Issues Policy Director

EMPLOYER: SEIU International

LOCATION: Washington, DC

DUTIES: Work with officers, Division leaders and senior staff to develop public policy positions, programs, publications and strategies on worker-related economic issues, including labor standards, collective bargaining, budget policy, taxes, and other relevant issues, that advance the Union's overall goals. Direct, review and develop analysis, testimony, correspondence and other materials on the International's federal, state and local policy positions ensuring timely and high quality products. (Any one position may not include all of the specific duties and responsibilities listed. Examples provide a general summary of the work required and should not be treated as a total and complete list of expected duties to be performed by employees in the classification.)

QUALIFICATIONS: Bachelors degree required, Masters or Juris Doctorate degree preferred in Public Administration, Labor Relations, Economics, Political Science or a related field. In addition, at least five years of supervisory experience and five years of work related experience in policy analysis, including issues development.

SALARY: Commensurate with experience

CONTACT: A resume and cover letter are required for all applications. Your cover letter should explain your reason for wanting to work for SEIU. Please apply online at: <http://www.Click2apply.net/r8fr5x8>.

011736 (First Posted: 05/08/2015)

POSITION: Deputy Director of Government Relations

EMPLOYER: SEIU International

LOCATION: Washington, DC

DUTIES: The position is responsible for assisting the Director with the daily management of the Department, as well as direct oversight of priority programs and projects as they arise. Oversee the Department's staff development/organizational equity and internal coordination plans, including planning staff meetings and working with the Legislative and Policy Directors on staff work plans, training and development. Manage or represent Department on union-wide projects, such as annual member and staff conferences or Conventions. Coordinate work to support union-wide Political/Government Relations Committee of the International Executive Board. Oversee the Department's overall budget, including its contributions budget.

QUALIFICATIONS: Bachelors degree required. A minimum of ten years of work in the labor movement or allied organizations with emphasis on legislative and political work, and with a minimum of five years in a leadership or management position. Significant experience in political and legislative activity and policy development; well-developed strategic planning, policy analysis, management, organizational development, interpersonal and communications skills.

SALARY: Commensurate with experience

CONTACT: A resume and cover letter are required for all applications. Your cover letter should explain your reason for wanting to work for SEIU. Please apply online at <http://www.Click2apply.net/snzsquv>.

011732 (First Posted: 04/24/2015)

POSITION: Talent Acquisition Strategist (Director Level)

EMPLOYER: Girl Scouts of the USA

LOCATION: New York, NY

DUTIES: Reasons to believe and what you can do: Named by Non-Profit Times as one of the world's top 100 nonprofit organizations; Recognized by Fast Company as one of the world's top 10 Most Innovative Companies; Largest organization in the world for girls; High visibility and growth opportunity to build a Best in Class Talent Practice Center. Based in Manhattan and reporting to the Chief People Officer of the Girls Scouts of the USA (GSUSA), The Talent Acquisition (TA) Strategist is a newly created role. The senior leader will provide the overall strategic direction for the design, planning, delivery, and ongoing assessment of a strategic and competitive, best-in-class Talent Acquisition for the Girl Scouts of the USA.

QUALIFICATIONS: Bachelors degree required, Masters degree preferred. Minimum twelve years of cross-industry experience (nonprofit an advantage) in Human Resources, with at least seven years of management experience over a full service recruitment or talent acquisition function required, preferable in a medium to large-sized enterprise. Experience in implementing best-in-class recruitment processes, metrics, and assessments, and online testing tools across complex, change-oriented cultures.

SALARY: Commensurate with experience

CONTACT: Please forward your resume, cover letter and salary requirements to: Kimberly Fortner, Talent Acquisition Advisor; Girl Scouts of the USA; 420 Fifth Avenue; New York, NY 10018; Kfortner@girlscouts.org.