

Abstract of Workplace Dispute Resolution in Japan

Sugeno, K., Kezuka, K., Doko, T., & Murayama, M. (2006). Special edition on labor dispute resolution systems. In *Japan Labor Review* (1 ed., Vol. 3). Retrieved from <http://www.jil.go.jp/english/JLR/documents/2006/JLR09.pdf>

Abstract:

This issue features four articles on Japan's labor dispute resolution system. The first article, Judicial Reform and the Reform of the labor dispute resolute system, present a general picture of the theme. It provides an overview of recent structural changes, trends in judicial reforms, the introducing of the tribunal system, and improvement of unfair labor practice procedures. Authored by Kazoo Sugeno.

The second article, Labor tribunal system: significant and issues, provides a more detailed description of the labor tribunal system, including its various characteristics, its disposition of cases, and the participation of experts who are not professional judges. Authored by Katsutoshi Kezuka.

The third article, The Labor Relations Commission as a an Organization to Resolve Collective Labor Disputes, features the commission which underwent procedural reforms in 2004 in an effort to remain viable in a declining age of collective labor relations. Authored by Tetsunari Doko.

The fourth article, Employment Problems and Disputing Behavior in Japan, sheds light on the actual form that labor disputes take in Japan. Authored by Isamu Sugino and Masayuki Murayama.

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