

Abstract of Workplace Dispute Resolution in Vietnam

Vietnam General Confederation of Labor. (2013, July). *Summary report of the executive committee of the Vietnam general confederation of labor, part one: The situation of workers and trade union members during the period 2008-2013*. at 11th National Congress of Vietnamese Trade Unions, Hanoi, Vietnam.

Abstract:

This report to the nation is an unusually candid assessment of the challenges facing the (much maligned) monopolistic trade union. As excerpted from the Executive Summary: During the 10th tenure of the Vietnam Trade Union Congress, trade unions have enjoyed many advantages but also encountered huge difficulties and challenges...However, during the period under review, the world financial recession and economic crisis has exerted a direct impact of the country's economy, leaving many enterprise caught in a situation of standstill, dissolution, or bankruptcy and facing the life of workers with alot of difficulties.

The housing policy for workers reveals many problems. The number of workers provided accommodation in the dormitories constructed by the state and enterprises accounts for a very low rate or 5%. Working condition of workers has been improved generally. However, in many enterprises, workers still have to work in dangerous, heavy, hazardous conditions polluted environment without guaranteed conditions of safety and hygiene.

At present, about 90 state-owned and foreign invested enterprises are covered with labor contracts. Many contracts were concluded but are still formal and simply copy provisions of the laws except for a few terms which are better for workers. Workers are very concerned about the poor performance of state enterprises. They are frustrated with the unsolved situation of bureaucracy, corruption, waste, decadence of ideology, ethics and lifestyle of a not small part of officials and members of the Party.

The four action programs are a) develop membership to 10 million, b) improve the pool of union leaders with training, c) improve the quality of CBA, and d) improve the qualifications of union members to join the Party.

To cite this abstract, use the following link:
not yet posted on web

**Hosted by the Asian Labor Arbitration Project
Scheinman Institute on Conflict Resolution
Cornell University**